

### Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 20-1569453 Bethany Lutheran Foundation Inc File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1901 S Holly Ave return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Sioux Falls, SD 57105 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of Heather Kroger 1901 S Holly Avenue - Sioux Falls, SD 57105 Telephone No. 605-338-2351 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until May 15 , 20 **25** , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_ calendar year 20 \_\_\_\_ or X tax year beginning \_\_\_\_\_ JUL 1 \_\_ , 20 <u>23</u> , and ending \_\_\_\_\_ JUN 30 . If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A I</u>	For the	2023 calendar year, or tax year beginning $$ JUL $1,$ 2023 $$ and $$	ending J	UN 30, 2024							
В	Check if applicable	C Name of organization		D Employer identific	cation number						
Г	Addres	Bethany Lutheran Foundation Inc									
	Name change	_ · · · ·		20-15694	53						
Ļ	return	,	Room/suite	E Telephone number							
	Final return/	1901 S Holly Ave		605-338-3							
_	termin- ated			G Gross receipts \$	122,383.						
L	return	SIOUX FAILS, SD 5/105		H(a) Is this a group re							
	Applica tion pendin			for subordinates	—						
_	·	same as C above		<b>H(b)</b> Are all subordinates in							
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) oi	r 527	1	list. See instructions						
_	Websit	<u> </u>		H(c) Group exemption							
		organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 2004  N	1 State of legal domicile: SD						
P	Part I Summary										
ě	1 Briefly describe the organization's mission or most significant activities: To raise funds to aid in the continuing operations of Bethany Lutheran Home for the Aged Inc.										
Governance											
ern	2	Check this box if the organization discontinued its operations or dispose		1 1							
Š	3			3	9						
∞ ≪	4	Number of independent voting members of the governing body (Part VI, line 1b)			0						
ies	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			$\frac{0}{14}$						
Activities &	6	Total number of volunteers (estimate if necessary)			0.						
Ac	l 'a	Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
	0	Net difference business taxable income from Form 330-1, Fait 1, life 11		Prior Year	Current Year						
ne	8	Contributions and grants (Part VIII, line 1h)		100,304.	101,292.						
	9	Program service revenue (Part VIII, line 2g)		0.	0.						
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-5,214.	-10,719.						
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	6,532.						
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		95,090.	97,105.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		113,203.	43,000.						
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
per	. b	Total fundraising expenses (Part IX, column (D), line 25) 9,42	25.								
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,788.	25,193.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		131,991.	68,193.						
	19	Revenue less expenses. Subtract line 18 from line 12		-36,901.	28,912.						
Net Assets or	3		Ве	ginning of Current Year	End of Year						
sets	20	Total assets (Part X, line 16)		645,953.	684,354.						
AS	21	Total liabilities (Part X, line 26)		8,084.	8,930.						
E	22	Net assets or fund balances. Subtract line 21 from line 20		637,869.	675,424.						
	art II	Signature Block									
		ties of perjury, I declare that I have examined this return, including accompanying schedules		· · ·	knowledge and belief, it is						
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.							
		Signature of officer		 Date							
Sig				Date							
Hei	e	Deborah Herrboldt, Administrator/CEO Type or print name and title									
			Тг	Date Check	T PTIN						
Paid		Print/Type preparer's name Laurie Hanson, CPA Laurie Hanson, C	1	4/07/25 of self-employ							
	parer		5-0250958								
	1	Firm's name Eide Bailly LLP Firm's address 345 N. Reid Pl., Ste. 400		THIII SEIN =	3 3230330						
Use Only   Firm's address 345 N. Reid Pl., Ste. 400   Sioux Falls, SD 57103-7034   Phone no. 605-339-19											
Mar	v the IF	S discuss this return with the preparer shown above? See instructions		Li none no. 9 0	X Yes No						
ivia	y ti iC iF	to allocated this return with the proparer shown above; one instructions			21 Tes NO						

Form 990 (2023)

# Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: The Bethany Lutheran Foundation's primary focus is to raise funds to aid in the continuing operations of Bethany Lutheran Home for the Aged Inc. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? \_\_\_\_\_\_ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code: \_\_\_\_\_\_) (Expenses \$ \_\_\_\_\_\_ 43,000 • including grants of \$ \_\_\_\_\_ 43,00 0 • ) (Revenue \$ The Bethany Lutheran Foundation raised funds to aid in the continuing operations of Bethany Lutheran Home for the Aged Inc. One event was held during the year and grants in the amount of \$43,000 were provided to Bethany Lutheran Home for the Aged Inc. ) (Revenue \$ (Code: ) (Expenses \$ including grants of \$ (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ Other program services (Describe on Schedule O.) ) (Revenue \$ including grants of \$ 43,000. Total program service expenses

			1	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			l
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	
			200	

Bethany Lutheran Foundation Inc 20-1569453 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ..... Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Form 990 (2023) Bethany Lutheran Foundation Inc

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	-	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	40-		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	ioa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2023) Bethany Lutheran Foundation Inc 20-1569453 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This decitor b requests information about policies not required by the internal nevertee dead.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	s only)	availah	ole
.5	for public inspection. Indicate how you made these available. Check all that apply.	orny)	avanak	210
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	rial	
19	statements available to the public during the tax year.	a miail	Jiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	Heather Kroger - 605-338-2351			
	1901 S Holly Avenue, Sioux Falls, SD 57105			
	<u></u>			

#### Form 990 (2023)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

C	(F) Estimated amount of other compensation from the organization and related organizations  10,017.  9,671.
Name and the   Nours per Nours for related organizations below line)   Nours per Nours for related organizations below line)   Nours per Nours p	amount of other compensation from the organization and related organizations  10,017.  9,671.
Week (list any hours for related organizations below line)	other compensation from the organization and related organizations  10,017.  9,671.
Clist any hours for related organizations below line)   The companies of the content of the co	compensation from the organization and related organizations  10,017.  9,671.
CEO/Bethany Lutheran Home	from the organization and related organizations  10,017.  9,671.
CEO/Bethany Lutheran Home	organization and related organizations  10,017.  9,671.
CEO/Bethany Lutheran Home	10,017. 9,671.
CEO/Bethany Lutheran Home	10,017. 9,671. 0.
CEO/Bethany Lutheran Home	9,671. 0.
CEO/Bethany Lutheran Home	9,671. 0.
C2	9,671. 0.
CFO/BLH (until Dec 2023)   45.00   X   0.   127,715.	0.
Carrel   C	0.
Foundation Director   1.00	
(4) Heather Kroger       1.00       X       0.       0.         CFO/BLH (beg Jan 2024)       45.00       X       0.       0.         (5) Denis Andersen       0.50       0.       0.       0.         President       0.00       X       X       0.       0.         (6) Pastor Greg Johnson       0.50       0.       0.       0.         Vice President (until Apr 2024)       1.00       X       X       0.       0.         (7) Cathy Larson       0.50       0.50       0.       0.       0.         Secretary       0.00       X       X       0.       0.         (8) David Martin       0.50       0.       0.       0.         Treasurer       0.00       X       X       0.       0.         (9) Jim Sanden       0.50       0.       0.       0.       0.         Board Member       0.00       X       0.       0.       0.         (10) Jim Heinitz       0.50       0.       0.       0.       0.         Board Member       0.00       X       0.       0.       0.         0.00       0.00       X       0.       0.       0.	
CFO/BLH (beg Jan 2024)   45.00   X   0. 0.	0.
Denis Andersen   D.50   President   D.00   X   X   D.   D.	0.
President	
(6) Pastor Greg Johnson         0.50           Vice President (until Apr 2024)         1.00 X         X         X           (7) Cathy Larson         0.50         X         X         0.00         0.00           Secretary         0.00 X         X         0.00	
Vice President (until Apr 2024)         1.00 X         X         X         0.         0.           (7) Cathy Larson         0.50         0.         0.         0.         0.         0.           Secretary         0.00 X         X         0.         0.         0.           (8) David Martin         0.50         0.         0.         0.         0.           Treasurer         0.00 X         X         0.         0.         0.           (9) Jim Sanden         0.50         0.         0.         0.         0.           Board Member         0.50         0.         0.         0.         0.           (10) Jim Heinitz         0.00         X         0.         0.         0.           Board Member         0.50         0.         0.         0.         0.         0.           Board Member         0.00         X         0.         0.         0.         0.	0.
(7) Cathy Larson       0.50         Secretary       0.000 X X         (8) David Martin       0.50         Treasurer       0.000 X X         (9) Jim Sanden       0.50         Board Member       1.000 X         (10) Jim Heinitz       0.50         Board Member       0.000 X         (11) Dr. Victoria Walker       0.50         Board Member       0.000 X         0.000 X       0.000 X	
Secretary   0.00 X X   X   0.   0.	0.
(8) David Martin       0.50         Treasurer       0.000       X       X       0.00       0.00         (9) Jim Sanden       0.50       0.00	
Treasurer       0.00 X       X       X       0.       0.         (9) Jim Sanden       0.50       0.       0.       0.         Board Member       1.00 X       0.       0.       0.         (10) Jim Heinitz       0.50       0.       0.       0.         Board Member       0.00 X       0.       0.       0.         Board Member       0.00 X       0.       0.       0.	0.
(9) Jim Sanden       0.50         Board Member       1.00         (10) Jim Heinitz       0.50         Board Member       0.00         (11) Dr. Victoria Walker       0.50         Board Member       0.00         X       0.00         0.00       0.00	
Board Member	0.
(10) Jim Heinitz	
Board Member         0.00 X         0.         0.           (11) Dr. Victoria Walker         0.50         0.         0.           Board Member         0.00 X         0.         0.	0.
(11) Dr. Victoria Walker         0.50           Board Member         0.00             0.00         X	
Board Member 0.00 X 0.	0.
(40) 7 1 7 1 1	0.
(12) Sarah Schulte 0.50	
Board Member 0.00 X 0.	0.
(13) Jeff Gould 0.50	
Board Member (beg Mar 2024) 0.00 X 0.	0.
(14) Sue Martins 0.50	
Board Member (beg May 2024) 0.00 X 0.	0.

332007 12-21-23 Form **990** (2023)

Form 990 (2023) Bethany I									20-15	56945	53	Page 8
Part VII   Section A. Officers, Directors, Trus		oloye	ees,			ghes	t C	ompensated Employee	s (continued)			
<b>(A)</b> Name and title	(B) Average hours per week	box,	not cl	ss per	ition more son is	than c s both r/trust	an	( <b>D)</b> Reportable compensation from	(E) Reportable compensatio from related	n	(F Estimamou oth	nated int of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ fr 1099-NEC) org and			nsation the zation elated zations
										-		
1b Subtotal								0.	401,25	53	19	688.
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	, Section A							0.	401,25	0.	0. 19,688.	
Total number of individuals (including but no compensation from the organization											,	0
3 Did the organization list any <b>former</b> officer,	•	,	,	•	,	,	_		•		Ye	
line 1a? If "Yes," complete Schedule J for si  For any individual listed on line 1a, is the su	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3 4 X	X
<ul> <li>and related organizations greater than \$150</li> <li>Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com</li> </ul>	ccrue compen	satio	on fr	om a	any	unre	late	ed organization or individ	dual for services		5	X
Section B. Independent Contractors	piete Genedak	<i>,</i> 0 / 0	<i>71</i>	CIT	7075	<i>O</i> 11 .						
Complete this table for your five highest countered the organization. Report compensation for the organization for the compensation for the compensation for the compensation for the compensation for the compensation.	-	-								ensation	n from	
(A) Name and business	address	NC	NE	3				(B) Description of s	services	Con	(C) npensa	ition
Total number of independent contractors (in \$100,000 of compensation from the organization)	ŭ	ot lin	nited	d to t	thos	e list	ted	above) who received mo	ore than			

Page 9

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
υs	1 a	Federated campaigns 1a					
ant		Membership dues 1b					
2 5		Fundraising events 1c	37 100.				
Ę,		d Related organizations 1d	37,100. 12,256.				
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contributions)	12,250.				
ons,							
utio	T	All other contributions, gifts, grants, and	51,936.				
들 된		similar amounts not included above 1f	31,330.				
o d	•	Noncash contributions included in lines 1a-1f		101 202			
Og	r	Total. Add lines 1a-1f		101,292.			
			Business Code				
Se	2 a	ı					
ë vi	b	·					
Program Service Revenue	c						
ar eve	c	d					
og B	e	·					
P	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)		12,899.			12,899.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a	,,				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	/ a	C. C	(ii) Otrici				
		assets other than inventory					
	b	Less: cost or other basis					
ng		and sales expenses 7b 23,618.					
ě		Gain or (loss) 7c - 23,618.		02 (10			22 610
æ		Net gain or (loss)		-23,618.			-23,618.
Other Revenue	8 a	Gross income from fundraising events (not including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	8,192.				
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events	1,000.	6,532.			6,532.
		a Gross income from gaming activities. See		0,332.			0,332.
	9 a						
		Part IV, line 19 9a  Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<u> </u>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10k	)				
$\rightarrow$		Net income or (loss) from sales of inventory	T				
<u>o</u>			Business Code				
e e	11 a	ı					
Miscellaneous Revenue	b						
Sev.	C						
Ais	c	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		97,105.	0.	0.	-4,187.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 43,000. 43,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 2,266. 2,266. Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 13,502. 13,502. column (A), amount, list line 11g expenses on Sch O.) 331. Advertising and promotion 12 1,972. Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings ..... 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization ..... 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 2,125. 2,125. Licenses & Dues d 4,997. 4,997 e All other expenses 68,193. 43,000. 15,768. 9,425. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pai	rt X	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X			
				<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1		
	2	Savings and temporary cash investments		189,899.	2	233,038.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sul	ostantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ	oed in section 4958(c)(3)(B)		6	
S.	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ğ	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other	.			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation		10c		
	11	Investments - publicly traded securities	415,738.	11	408,507.	
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		40,316.	15	42,809.
	16	Total assets. Add lines 1 through 15 (must e	qual line 33)	645,953.	16	684,354.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet	te Part IV of Schedule D		21	
S	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, sul				
jab		controlled entity or family member of any of the			22	
_	23	Secured mortgages and notes payable to unr			23	
	24	Unsecured notes and loans payable to unrela	[		24	
	25	Other liabilities (including federal income tax,	• •			
		parties, and other liabilities not included on lir	nes 17-24). Complete Part X	0 004		0 020
				8,084.		8,930.
	26		heck here X	8,084.	26	8,930.
တ္		Organizations that follow FASB ASC 958, c	neck nere 🔼			
nce		and complete lines 27, 28, 32, and 33.		505,771.	07	517,457.
<u>a</u>	27	Net assets without donor restrictions		132,098.	27	157,967.
В В	28	Net assets with donor restrictions		132,090.	28	137,307.
جَ.		Organizations that do not follow FASB ASC	958, check here			
P		and complete lines 29 through 33.			00	
ş	29	Capital stock or trust principal, or current fund			29	
SSE	30	Paid-in or capital surplus, or land, building, or			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated	ſ	637,869.	31	675,424.
ž	32	Total liabilities and not assets/fund balances		645,953.	32	684,354.
	33	Total liabilities and net assets/fund balances		043,333.	33	004,334.

Form **990** (2023)

Form	1990 (2023) Bethany Lutheran Foundation Inc	20-	-1569453	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>05.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	68	3,19	93.
3	Revenue less expenses. Subtract line 2 from line 1	3	28	3,9:	<u> 12.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	637	7,8	69.
5	Net unrealized gains (losses) on investments	5	6	,1	50.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2	2,49	93.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	675	, 4	24.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			<u>Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Lash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O	).		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi		it		1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection

Bethany Lutheran Foundation Inc 20-1569453

Public Charity Status. (All organizations must complete this part.) See instructions.

Parti	Reason for Public C	onanty Status.	All organizations must c	omplete tr	nis part.) S	ee instructions.				
he orgai	nization is not a private found	ation because it is: (F	For lines 1 through 12, c	heck only	one box.)					
1	A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).				
2	A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	າ 990).)						
3 🔲	A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).				
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
	city, and state:									
5	An organization operated for section 170(b)(1)(A)(iv).		lege or university owned	or operate	ed by a go	vernmental unit describe	ed in			
6			antal unit described in	costion 17	70/6//4//4/	(A)				
7	A federal, state, or local go	-				· ·	aublia dagaribad in			
,	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
•										
8										
9 📖	-				-	_	-			
	or university or a non-land-o	grant college of agrici	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or			
—	university:							—		
10 📖	An organization that norma									
	activities related to its exen		· ·			• •	-	[		
	income and unrelated busing		(less section 511 tax) fro	m busines	ses acquii	red by the organization a	after June 30, 1975.			
	See <b>section 509(a)(2).</b> (Co	•								
11 🖳	An organization organized	•	•	•						
12 X	An organization organized	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to carry out the	purposes of one or			
	more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on			
_	lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and 12g.				
a 🛚 🗵	Type I. A supporting orga	anization operated, si	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving			
	the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting			
	organization. You must o	complete Part IV, Se	ctions A and B.							
b	Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by hav	ving			
	control or management of	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manage the supp	oorted			
	organization(s). You mus	t complete Part IV,	Sections A and C.							
с 🗌	Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,			
	its supported organizatio	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.				
d [	Type III non-functionally		-				zation(s)			
	that is not functionally int									
	requirement (see instruct	-	•	•						
e 🛚		•	-							
	functionally integrated, or					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
<b>f</b> Ent	er the number of supported of	• •	··, ···-9·	.9 9			1			
	vide the following information	•	d organization(s).							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other	_		
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instruction	าร)		
Betha	ny Lutheran		above (see instructions))		-110			_		
		46-0233029	10	x		43,000.				
								_		
								—		
								—		
otal						43.000.	1	<u> </u>		

332021 12-21-23

## Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-						_			
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
	The portion of total contributions									
_	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.									
	tion B. Total Support	ı								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
	Amounts from line 4									
	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources									
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	<b>Total support.</b> Add lines 7 through 10									
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12				
	First 5 years. If the Form 990 is for the	•				01(c)(3)				
	organization, check this box and stor	· ·			•	. , . ,				
Sec	tion C. Computation of Publi									
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, o	column (f))		14	%			
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	%			
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and			
	stop here. The organization qualifies	as a publicly supp	orted organization							
b	33 1/3% support test - 2022. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation						
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,			
	and if the organization meets the fact									
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pu	blicly supported o	rganization					
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is 1	10% or			
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	<b>top here.</b> Explain i	n Part VI how the				
	organization meets the facts-and-circu		-	•	• • •					
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions				

Schedule A (Form 990) 2023 Bethany Lutheran Foundation Inc Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired ofter June 20, 1075						
,	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is for the	ne organization's fir	rst. second. third. 1	ourth, or fifth tax	vear as a section 5	01(c)(3) organizatio	on.
	check this box and stop here			· · · · · · · · · · · · · · · · · · ·			
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2023 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2022					16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20	<b>)23</b> (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2023. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qualit	fies as a publicly s	upported organiza	tion	
b	33 1/3% support tests - 2022. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	is box and see ins	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	Х	
2		Х
_		
За		Х
3b		
3с		
4a		Х
4b		
4c		
5a		X
5b		
5c		
6		X
7		X
8		X
9a		X
9b		X
9с		X
		77
10a		X
10b		

rai	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		Х
b	A family member of a person described on line 11a above?	11b		Х
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		X
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	х	
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		Х
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	·			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	· ·		-1	
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instactivities Test. Answer lines 2a and 2b below.	truction	yes	No
2			162	NO
а	, , , , , , , , , , , , , , , , , , , ,			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	01:		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>C</b> :		
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b	1	

Sche	edule A (Form 990) 2023 Bethany Lutheran Found	ation 1	Inc	20-1569453 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			<u>u</u>
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 ( <i>explain i</i> i	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
<u> </u>	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990) 2023

Income tax imposed in prior year

instructions).

**Distributable Amount.** Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Par	t v   Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	nizations <sub>(continu</sub>	ued)	
Secti	on D - Distributions		•	·	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	<b>)</b>	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	าร	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
<u>b</u>	From 2019				
с	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u>i</u>	Carryover from 2018 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>       b    </u>	Applied to 2023 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
8	and 4c.				
	Breakdown of line 7:				
	Excess from 2019 Excess from 2020				
	Excess from 2020 Excess from 2021				
	Excess from 2021 Excess from 2022				
	Excess from 2022 Excess from 2023				
E	LAGESS HOTH ZUZU				

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Name of the organization **Employer identification number** Bethany Lutheran Foundation Inc 20-1569453 Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
• •	n is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
-	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)( contributor, duri	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.
contributor, duri literary, or educa	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, ational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering (b) instead of the contributor name and address), II, and III.
year, contributio is checked, ente purpose. Don't o	cion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the conservation of the section o
	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# Bethany Lutheran Foundation Inc

20-1569453

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3		\$5,000.	Person X Payroll				
(a)	(b)	(c)	(d)				
No. 4	Name, address, and ZIP + 4	\$ 12,256.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization Employer identification number

# Bethany Lutheran Foundation Inc

20-1569453

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

Name of organization

Employer identification number

3ethar	ny Lutheran Foundation I Exclusively religious, charitable, etc., contribution	Inc		20-1569453			
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a)		ction 501	c)(7), (8), or (10) that total more than \$1,000 for the year			
	completing Part III, enter the total of exclusively religious, c	haritable, etc., contributions of \$1,000 or le	ess for the	year. (Enter this info. once.) \$			
(a) No	Use duplicate copies of Part III if additional s	pace is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Ī		(e) Transfer of gift	t '				
			_				
	Transferee's name, address, ar	nd ZIP + 4	Re	lationship of transferor to transferee			
	-						
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I	(5) 1 3.12-55 51 3.11	(0) 000 01 9111		(a) 2000 paon or non gire io noid			
		(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I	(b) Ful pose of gift	(c) Ose of gift		(a) Description of now girt is field			
<del></del>							
	(e) Transfer of gift						
	Transferee's name, address, ar	nd ZIP + 4	Re	lationship of transferor to transferee			
				_			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I	(b) i dipose ei giit	(0) 000 01 gift		(a) Bessi paen of new girt is new			
——			—				
Ī		(e) Transfer of gift	t				
Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
ſ		l l					
	-						

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Bethany Lutheran Foundation Inc

**Employer identification number** 20-1569453

Pa	rt I	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		0.0000000000000000000000000000000000000	(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year)		
3		egate value of grants from (during year)		
4		egate value at end of year		
5		ne organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds
	are th	e organization's property, subject to the organization's	exclusive legal control?	Yes No
6		ne organization inform all grantees, donors, and donor ac		
	for ch	aritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
		missible private benefit?		Yes No
Pa	rt II	Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpo	ose(s) of conservation easements held by the organization	on (check all that apply).	
		Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
		Protection of natural habitat	Preservation of	f a certified historic structure
		Preservation of open space		
2		olete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
		f the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b	Total	acreage restricted by conservation easements		2b
С	Numb	per of conservation easements on a certified historic stru	cture included on line 2a	2c
d		per of conservation easements included on line 2c acqui		
		nistoric structure listed in the National Register		
3	Numb	per of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year			
4		per of states where property subject to conservation eas	•	
5		the organization have a written policy regarding the peri	• • • • • • • • • • • • • • • • • • • •	
		ions, and enforcement of the conservation easements it		
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
7		 unt of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserve	ation assembnts during the year
'	AIIIOU	int of expenses incurred in monitoring, inspecting, name	ing or violations, and emorcing conserva	tion easements during the year
8	Does	each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)
	and s	ection 170(h)(4)(B)(ii)?		Yes No
9		rt XIII, describe how the organization reports conservation		
	balan	ce sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the
		ization's accounting for conservation easements.		
Pa	rt III	Organizations Maintaining Collections of		ther Similar Assets.
		Complete if the organization answered "Yes" on Form		
1a	If the	organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
		, historical treasures, or other similar assets held for pub	, ,	•
		e, provide in Part XIII the text of the footnote to its finan		
b		organization elected, as permitted under FASB ASC 958		
	art, hi	storical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	•	de the following amounts relating to these items.		
		evenue included on Form 990, Part VIII, line 1		
				·
2		organization received or held works of art, historical trea		al gain, provide
		ollowing amounts required to be reported under FASB AS	•	
а		nue included on Form 990, Part VIII, line 1		
b	Asset	s included in Form 990, Part X		\$

Schedule D (Form 990) 2023

e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B))

	<u>neran Foundat</u>	cion Inc 2	0-1569453 Page <b>3</b>
Part VII Investments - Other Securities	F 000 D+ IV I'	44h O Francisco Bart V Francis	
Complete if the organization answered "Yes" of			nd of voor morket volve
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.		-	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" o		e 11d. See Form 990, Part X, line 15.	T 61
	Description	1	(b) Book value
(1) Beneficial interest in a c	community fou	indation fund	42,809.
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	(D))		42,809.
Total. (Column (b) must equal Form 990, Part X, line 15, col.  Part X Other Liabilities	<u>. (B))   </u>		42,009.
Complete if the organization answered "Yes" of	on Form 990 Part IV line	a 11e or 11f See Form 990 Part X line 3	05
(15)	5111 01111 550, 1 art 14, iii k	or the or this occitoring 330, traffix, line 2	(b) Book value
			(b) Book value
(1) Federal income taxes (2) Due to/from Bethany Luther	an Home		8,930.
(3)	dir nome		0,550.
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col.	(R))		8,930.
	· ·-//		<u> </u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

1 – 1	5	۲9	4	ร	Page	4
, – т		כנ	4.	נ נ	Page	7

Par	t XI Reconciliation of Revenue per Audited Financial State	ments With F	Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	79,773.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		6,150.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants		F 0 0		
d	Other (Describe in Part XIII.)	2d	500.		6 650
е	Add lines 2a through 2d			2e	6,650. 73,123.
3	Subtract line 2e from line 1			3	/3,123.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1	2 266		
a	Investment expenses not included on Form 990, Part VIII, line 7b		2,266. 21,716.		
b	Other (Describe in Part XIII.)			4.	23 082
c	Add lines 4a and 4b			4c 5	23,982. 97,105.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)  rt XII   Reconciliation of Expenses per Audited Financial State	ements With	Expenses per F		91,103.
ı uı	Complete if the organization answered "Yes" on Form 990, Part IV, line		Expended per i	ictarri	
1	Total expenses and losses per audited financial statements			1	68,087.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	00,007.
a	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses	1 4 1		•	
d	Other (Describe in Part XIII.)		2,160.		
e	Add lines <b>2a</b> through <b>2d</b>		•	2e	2,160.
3	Subtract line 2e from line 1			3	2,160. 65,927.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	2,266.		
b	Other (Describe in Part XIII.)		•		
С	Add lines 4a and 4b			4c	2,266.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,266. 68,193.
Pai	rt XIII Supplemental Information				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; $\rm F$	Part IV, lines 1b a	ınd 2b; Part V, line 4	; Part X, lir	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	ation.		
Daz	at V line 2.				
Par	rt X, Line 2:				
The	Foundation believes that it has appropr	riate cun	nort for a	ntz ta	v
1110	e roundation believes that it has appropr	. race sup	port for a	ny ca	Λ
ກດຄ	sitions taken affecting its annual filing	require	ments, and	as s	uch.
<u> </u>	ordered barron arrowally rob annual rearing	, rogurro		<u> </u>	4011 /
doe	es not have any uncertain tax positions t	hat are	material t	o the	
fir	nancial statements. The foundation would	recogniz	e future a	ccrue	đ
int	terest and penalties related to unrecogni	zed tax	benefits a	nd	
<u>lia</u>	abilities in income tax expense if such i	nterest	and penalt	ies a	re
inc	curred.				
Par	ct XI, Line 2d - Other Adjustments:				
Rev	venue reported on AFS not included on For	m 990			500.

Schedule D (Form 990) 2023 Bethany Lutheran Foundation Inc  Part XIII   Supplemental Information (continued)	20-1569453 Page 5
Part XIII   Supplemental Information (continued)	
Part XI, Line 4b - Other Adjustments:	
Fundraising Event Expenses	-1,660.
Restricted contributions	23,376.
Total to Schedule D, Part XI, Line 4b	21,716.
Part XII, Line 2d - Other Adjustments:	
Fundraising Event Expenses	1 660
Expense reported on AFS not included on Form 990	500.
	0.460
Total to Schedule D, Part XII, Line 2d	2,100.
	_

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization Employer identification number Bethany Lutheran Foundation Inc 20-1569453 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations е Solicitation of non-government grants Internet and email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events С g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.

		or furidialsing event contributions and gro		LZ, illies i alid ob. List e	vents with gross receipt	.s greater triair \$5,000.		
			(a) Event #1 Golf Tournament	<b>(b)</b> Event #2	(c) Other events None	(d) Total events (add col. (a) through		
			(event type)	(event type)	(total number)	col. <b>(c)</b> )		
ηne			, ,, ,	71 7	(			
Revenue	1	Gross receipts	45,292.			45,292.		
	2	Less: Contributions	37,100.			37,100.		
	3	Gross income (line 1 minus line 2)	8,192.			8,192.		
	4	Cash prizes						
	5	Noncash prizes	1,253.			1,253.		
penses	6	Rent/facility costs						
Direct Expenses	7	Food and beverages	181.			181.		
О	8	Entertainment						
		Other direct expenses				226.		
	10	Direct expense summary. Add lines 4 through	9 in column (d)			1,660.		
_	11	Net income summary. Subtract line 10 from li				6,532.		
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than			
		\$15,000 on Form 990-EZ, line 6a.	Ι	(b) Pull tabs/instant		(d) Total gaming (add		
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)		
Revenue								
Ä	1	Gross revenue						
9S	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct E	4	Rent/facility costs						
	5	Other direct expenses						
		Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
			· · · · · · · · · · · · · · · · · · ·					
		ter the state(s) in which the organization condu						
		the organization licensed to conduct gaming ac No," explain:				Yes No		
100		are any of the evantization's gaming licenses to	wakad ayanandad arta	rminated during the tay.	voor?	Yes No		
		ere any of the organization's gaming licenses re Yes," explain:			real!	Yes No		
	_							

Sche	edule G (Form 990) 2023 Bethany Lutheran Foundation Inc 20-	1569453	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		<u></u>
	retain the state gaming license?	Yes	∟ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Doi	organization's own exempt activities during the tax year \$ rt IV Supplemental Information. Provide the explanations required by Part L line 2b, columns (iii) and (v); and Part III in the columns (iii) and (v); and (v)		
Pai		irt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

332083 09-13-23 Schedule G (Form 990) 2023

Schedule G	(Form 990)	Bethany	Lutheran	Foundation	Inc	20-1569453	Page 4
Part IV	(Form 990) Supplemental Infor	mation <sub>(contin</sub>	ued)				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Bethany Lutheran Foundation Inc							20-1569453	
Part I General Information on Grants a	nd Assistance							
Does the organization maintain records to criteria used to award the grants or assistance.	stance?				-		on X Yes No	
2 Describe in Part IV the organization's pro						/a.a.ll. a.a. Fa 000 David	IV line Of favorer	
Part II Grants and Other Assistance to I recipient that received more than \$					anization answered "1	res" on Form 990, Part	IV, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
Bethany Lutheran Home for the Aged Inc - 1901 S Holly Ave - Sioux Falls, SD 57105	46-0233029	501 (c)(3)	43,000.	0.			General support of operation of nursing homes	
2 Enter total number of section 501(c)(3) at	•		ne line 1 table				1.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc
rt IV Supplemental Information. Provide the informat	tion required in Part I, line	e 2; Part III, columi	 າ (b); and any other ad	Iditional information.	
rt I, Line 2:					
ant funds go to a related org	ganization, B	ethany Lu	theran Home	. Common	
eard members and the CEO and C					
ed appropriately.					
uppropriate the second					

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

do to www.iis.gov/i oriiisso for iiist detions and the latest iiioriilatio

Bethany Lutheran Foundation Inc

Questions Regarding Compensation

Employer identification number 20-1569453

Yes	No
ovided any of the following to or for a person listed on Form 990,	NO
ide any relevant information regarding these items.	
Housing allowance or residence for personal use	
Payments for business use of personal residence	
Health or social club dues or initiation fees	
Personal services (such as maid, chauffeur, chef)	
T crossial services (such as maid, chauncur, oner)	
rganization follow a written policy regarding payment or	
escribed above? If "No," complete Part III to explain	
eimbursing or allowing expenses incurred by all directors,	
Director, regarding the items checked on line 1a?	
on used to establish the compensation of the organization's	
t check any boxes for methods used by a related organization to	
tor, but explain in Part III.	
Written employment contract	
Compensation survey or study	
Approval by the board or compensation committee	
Part VII, Section A, line 1a, with respect to the filing	
payment? 4a	Х
tal nonqualified retirement plan?	Х
sed compensation arrangement? 4c	Х
vide the applicable amounts for each item in Part III.	
ganizations must complete lines 5-9.	
line 1a, did the organization pay or accrue any compensation	
and the same of games and the same of the	
5a	Х
5b	Х
line 1a, did the organization pay or accrue any compensation	
inio ra, ara ara digamaanan pay di adarat ary dampandanan	
6a	х
Ch	X
line 1a, did the organization provide any nonfixed payments	
	х
	<del></del> -
•	X
9	
line 1a, did the organization pay or accrue any compensation  6a  6b  line 1a, did the organization provide any nonfixed payments  1 Part III  7  paid or accrued pursuant to a contract that was subject to the ection 53.4958-4(a)(3)? If "Yes," describe in Part III  8 e rebuttable presumption procedure described in	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(A) Name and Title		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Deborah Herrboldt	(i)	0.	0.	0.	0.	0.	0.	0.
CEO/Bethany Lutheran Home	(ii)	175,064.	2,331.	10,310.	2,917.	7,115.	197,737.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							<del> </del>
	(ii)							
	(i) (ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Part I, Line 3:
Bethany Lutheran Foundation Inc relied on the related organization, Bethany
Lutheran Home for the Aged, for determining the compensation for the
CEO/Bethany Lutheran Home using the methods described in Part I, Line 3.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Name of the organization

Bethany Lutheran Foundation Inc

Employer identification number 20-1569453

Form 990, Part VI, Section A, line 2:

Deborah Herrboldt, Dalton Huber, Heather Kroger and James Erickson have a business relationship with each other and with Jim Sanden and Pastor Greg Johnson who are on the board of directors of Bethany Lutheran Home. The board of directors of Bethany Lutheran Home sets the compensation for all staff.

Form 990, Part VI, Section A, line 6:

The Foundation has one Member, Bethany Lutheran Home for the Aged, Inc., a

South Dakota nonprofit corporation.

Form 990, Part VI, Section A, line 7a:

The Member shall appoint the Board of Directors of the Foundation.

Form 990, Part VI, Section A, line 7b:

All rights of the Member of the corporation, whether voting rights or otherwise, shall be exercised, and all actions permitted or required by the Member shall be taken, only upon due authorization thereof by its Board of Directors, and no person, whether a Director, officer or otherwise, may act individually on behalf of the Member unless first authorized to do so by resolution of its Board of Directors.

Form 990, Part VI, Section A, line 8b:

During the current year, there were no separate committees for the Foundation.

Schedule O (Form 990) 2023 Page **2** 

Name of the organization

Bethany Lutheran Foundation Inc

Employer identification number 20-1569453

Form 990, Part VI, Section B, line 11b:

The Foundation Director along with the CEO and CFO of Bethany Lutheran Home will review the return. After their review, the 990 will be provided to each Board Member.

Form 990, Part VI, Section B, Line 12c:

Officers and Directors are required to complete conflict of interest questionnaires which are monitored and tracked. The questionnaires are reviewed by the Board for any possible conflicts with any noted conflicts being brought to management's attention. Conflicts are also reviewed at the Board level. After a conflict is deemed to exist, the individual(s) involved must abstain from the discussion and vote related to the issue.

Form 990, Part VI, Section B, Line 15:

Persons doing work for the Foundation are compensated through Bethany

Lutheran Home, and the policies of the Home are used for determining

compensation. Bethany Home creates an annual budget that includes salary

increases for all staff. This budget is presented to the Board with an

explanation of what salary increases were built in to the budget. The Board

approves the budget and salary increases for all staff for the next fiscal

year.

The increase to compensation for all staff must then be at or below the approved increase in the budget. The compensation changes are implemented on the employee's anniversary date after an employee evaluation has been completed and documented.

<u>Schedule O (Form 990) 2023</u> Page **2** 

Name of the organization  Bethany Lutheran Foundation Inc	Employer identification number 20-1569453
Documents are made available upon request.	
Form 990, Part IX, Line 11g, Other Fees:	
Professional Fees:	
Program service expenses	0.
Management and general expenses	13,502.
Fundraising expenses	0.
Total expenses	13,502.
Total Other Fees on Form 990, Part IX, line 11g, Col A	13,502.
Form 990, Part XI, line 9, Changes in Net Assets:	
Change in the value of beneficial interest in community	
foundation	2,493.

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Bethany Lutheran Foundation Inc

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	1	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
Bethany Lutheran Home for the Aged -							
46-0233029, 1901 S Holly Ave, Sioux Falls,	Long-term care and						
SD 57105	assisted living	South Dakota	501(c)(3)	Line 10			X
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gener	al or Per	rcentage
of related organization		(state or foreign	entity	(related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	tions?	amount in box	partn	er? OW	rcentage wnership
		country)		sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
										$\vdash$		
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										$\vdash$		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

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Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b	X				
С					1c	Х				
d	d Loans or loan guarantees to or for related organization(s)									
е	Loans or loan guarantees by related organization(s)				1e		Х			
f	Dividends from related organization(s)				1f		X			
	Sale of assets to related organization(s)				1g		X			
	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	C Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11	Х				
	<b>n</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		X			
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х				
0	Sharing of paid employees with related organization(s)				10	X				
р	Reimbursement paid to related organization(s) for expenses				<b>1</b> p	X				
q	Reimbursement paid by related organization(s) for expenses				1q		X			
r	Other transfer of cash or property to related organization(s)				1r		X			
	Other transfer of cash or property from related organization(s)				1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must co	complete thi	s line, including covered re	elationships and transaction thresholds.						
	Name of related organization Trans	(b) saction e (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved					
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1)										
٠,										
2)										
3)										
4)										
5)										
6)										
3216	63 09-28-23			Schedule F	(Forn	n 990)	2023			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000